



San Carlos Park Fire & Rescue District

Strategic Plan

2024-2028

ADMINISTRATION

Support the relationship between the organization, employees and the community through adequate funding and policy to fulfill the District's mission.

- Improve administrative practices
- Improve/maintain best practices
- Leverage technology
- Evaluate administrative practices
- Consider future plan

OPERATIONS

To preserve life and property by providing fire suppression, rescue and EMS service to the community.

- Meet staff needs throughout all levels of the organization
- Achieve optimal operational and administrative effectiveness
- Identify, report and mitigate target hazards throughout District
- Initiate five year planning process
- Implement new five year plan

FIRE PREVENTION / COMMUNITY OUTREACH

Enhance public safety by providing education, code compliance and public information to our community.

- Maintain current safety programs
- Expand community safety programs
- Enhance child safety program
- Enhance adult safety programs
- Evaluate and assess new programs

TRAINING

Develop and prepare staff to mitigate present and future community emergencies.

- Re-establish a training division
- Implement progressive training and employee development
- Facilitate the growth of special operation services
- Support employee growth and development through education
- Re-evaluation of training division program

LOGISTICS

Anticipate and fulfill the needs of the District and community by managing facilities, resources and equipment.

- Improve the logistical needs of the department
- Review and enhance a recurring preventative maintenance program for all assets
- Perform a facility/ station analysis and needs assessment
- Examine current logistics/ maintenance facilities
- Re-evaluate the logistical needs of the department

Serving you in all aspects of fire protection

Vision:

To be recognized as a Fire Department of Excellence

Mission:

Preserving life and property by delivering professional fire and emergency services to our community through education, training and commitment.

Values:

Valor | Honor
Integrity | Compassion
Professionalism