San Carlos Park Fire Protection & Rescue Service District

SCPFD IS HIRING

FIREFIGHTER/EMT
FIREFIGHTER/PARAMEDIC

JOIN OUR TEAM

STARTING SALARY:

Firefighter/EMT: $58,206.72
Plus FLSA, Overtime and Incentives

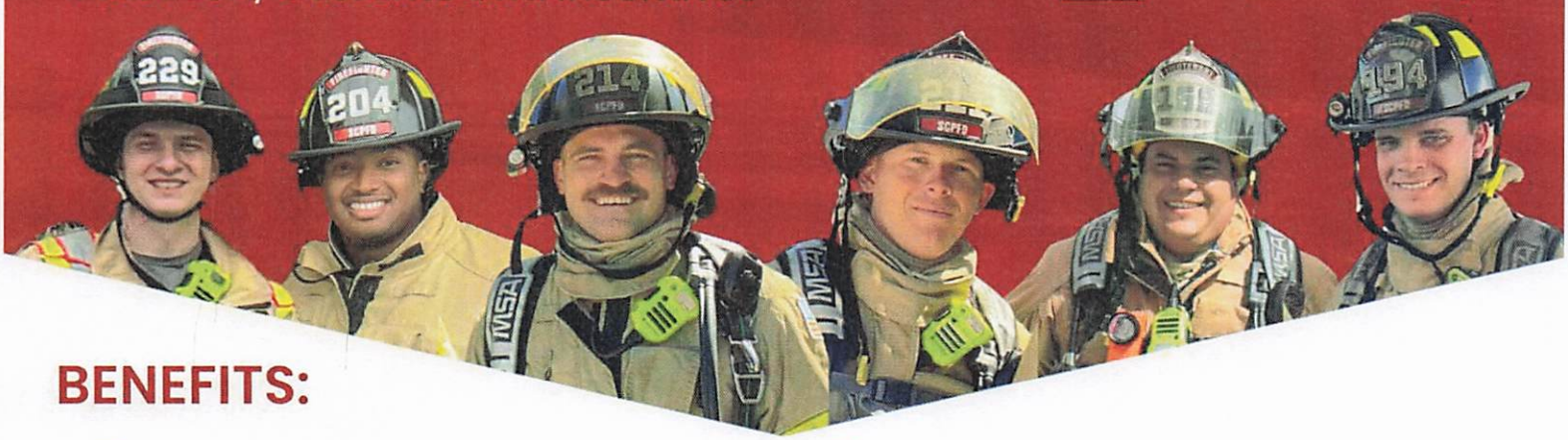
Firefighter/Paramedic: $62,236.72
***$69,563.52 AFTER CREDENTIALING**
Plus FLSA, Overtime and Incentives

APPLY BY:

Submit application and supporting documents

By mail or in person at:
19591 Ben Hill Griffin Pkwy.
Fort Myers, FL 33913

By email at:
bossi@sancarlosfire.org



BENEFITS:

- ☑ Serve Your Community in a Rapidly Growing Department
- ☑ 13 Paid Holidays Per Year
- ☑ Pension Plan
- ☑ Up to $2,000 Annual Tuition Assistance
- ☑ Longevity Pay Incentives after 2nd Year
- ☑ 132 Paid Time Off Hours Accrued Annually (increases to 300 after 1 year)
- ☑ Healthcare, Dental, Vision & Annual Wellness Screening
- ☑ Earn up to $4,290 in Annual Educational Incentives
- ☑ Join Specialty Teams (USAR, Boat Operator)

www.sancarlosfire.org 239-267-7525 bossi@sancarlosfire.org

Background investigation will be conducted, including FDLE fingerprinting, driver's license check, psychological & physical examinations with drug screening. EOE, DFWP

San Carlos Park Fire Protection and Rescue Service District

EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, color, religion, creed, sex (including pregnancy), national origin, ancestry, disability, sexual orientation, marital status, gender, age or any other legally protected status pursuant to Federal, State, and local law or ordinance.

(Please Print)

Position applied for: _____ Email: _____

Date of application: _____

_____

Last name First name Middle name

_____

Address City State Zip code

_____ _____ _____

Telephone # Social security # Driver's license #

I. Have you ever applied for work with us before? Yes ☐ No ☐

II. Are you currently employed? Yes ☐ No ☐

III. May we contact your current employer? Yes ☐ No ☐

IV. Are you prevented from lawfully becoming employed in this Country because of Visa/Immigration status? Yes ☐ No ☐

V. Have you ever been convicted of a felony or misdemeanor? (such criminal record may not necessarily disqualify an Applicant from employment) Yes ☐ No ☐

Education

	School Name	Course	Years Completed	Degree
High School				
City & State				
Undergraduate				
City & State				
Graduate College				
City & State				

***Please provide your NTN CPAT and FireTeam scores through the National Testing Network website**

List any foreign languages you can speak, read or write: _____

Describe any specialized training or skills that you have related to the position you are applying for:

_____

_____

_____

_____

Employment History

Employer	
Address	
Telephone#	
Supervisor	
Job Title	
Dates of Employment	
Work Performed	
Reason for Leaving	

Employer	
Address	
Telephone#	
Supervisor	
Job Title	
Dates of Employment	
Work Performed	
Reason for Leaving	

Employer	
Address	
Telephone#	
Supervisor	
Job Title	
Dates of Employment	
Work Performed	
Reason for Leaving	

Personal References

I. Name: _____ Relationship: _____ Telephone# _____

II. Name: _____ Relationship: _____ Telephone# _____

III. Name: _____ Relationship: _____ Telephone# _____

Receipt of Job Description

Together with this employment application, you have been given a job description for the position you are applying for. Are you capable of performing in a reasonable manner with or without reasonable accommodation, the activities involved in the job for which you have applied?

Yes ☐ No ☐

Veterans Preference

Are you claiming you are entitled to Veterans Preference in your application for employment with this agency?

Yes ☐ No ☐

Statement from Applicant

I certify that the answers given herein are true and complete to the best of my knowledge.

I authorize the investigation of all information contained in this application for employment as may be necessary in arriving at an employment decision.

If employed, I understand that I will be required to serve and successfully complete a probationary period for one (1) year. I understand that during my probationary period, I am designated as an "at will employee", which means the Employer may discharge me at any time with or without cause.

If I am employed, I understand that false or misleading information given on my application may result in my discharge. I understand that I am required to abide by all the rules and regulations of the Employer.

Should I be conditionally offered a position, I understand that I am required to undergo a fit for duty medical examinations, drug screening, background check and psychological evaluations. The results from these tests will determine my continued employment.

_____ _____

Signature of applicant Date

How did you find out "We're Hiring"?

☐Online/Department Website

☐Advertisement

☐From a Friend

☐Other: _____

San Carlos Park Fire Protection and Rescue Service District

FIREFIGHTER JOB DESCRIPTION

General Functions:

Responsible technical and professional position involved in the prevention, control and extinguishing of fires in order to protect life and property. A firefighter performs a variety of tasks requiring skill, proficiency and specialized training. Work involves controlling and extinguishing fire, usually performed under hazardous and adverse conditions. Activities require the use of sound judgment and ability to make decisions under stressful or emergency circumstances in accordance with accepted firefighting techniques, practices and procedures. Firefighters provide assistance to the citizens of the community to ensure the protection of life and property. Duties unique to firefighting activities require that work is done according to assignment, and that a significant amount of work time is involved in maintaining fire station and firefighting equipment. Participation in department training programs, drills and exercises is required. A firefighter will participate in specialized emergency medical training and related programs. Work is performed under direct supervision of a superior officer. Work performance is evaluated while in progress and based on observation of results and periodic written reports.

Reporting Responsibilities
Lieutenant

Supervisory Responsibilities
None

Illustrative Tasks:

Performs equipment apparatus checks; repairs malfunctions and/or reports defective equipment to appropriate department/person for repair.

Maintains equipment and apparatus in clean condition.

Responds to fire alarms and other emergency calls; performs needed rescues, life maintenance operations and firefighting activities.

Selects appropriate hose nozzle type, lays hose line, connects to pump and/or fire hydrants, directs water or chemicals onto fire.

Performs first aid, artificial respiration and oxygen resuscitation as needed, according to training instructions and certification.

Participates in department training and practices street drills.

Learns street and fire hydrant locations; becomes familiar with area and road networks.

Illustrative Tasks continued:

Participates in fire prevention and inspection activities relevant to firefighting activities.

Performs station housekeeping and grounds keeping duties incidental to other firefighting responsibilities.

May drive and operate motor driven firefighting equipment.

Safely operates firefighting vehicles and equipment; drives apparatus to fire or emergency scene; prepares pumping operation; ensures fire hydrants are located, connections made and equipment properly deployed.

Ensures water is pumped to fire at designated pressure; suction hose and fire hoses are properly located; checks condition of motor and equipment during operation; makes necessary adjustments and/or changes.

Performs equipment apparatus checks; inspects and checks pumping equipment, ignition, batteries and brakes; repairs malfunctions and/or reports defective equipment to appropriate personnel for repair.

Gives emergency first aid treatment to injured persons using the application of modern first aid techniques, sometimes involving specialized training including paramedical or emergency medical service.

Completes and maintains logs, forms and reports of activities, according to department guidelines and accepted record keeping practices.

Participates in fire hydrant maintenance, testing and mapping program.

Ventilates fires to release heat and smoke; places salvage covers to prevent water damage; prevents fire from re-kindling.

Performs advanced life support procedures when privileges have been obtained and when assigned.

Performs other job related duties as required by supervisors.

Working Hours:

The shift employees work schedule shall consist of twenty-four (24) hours on-duty followed by forty-eight (48) hours off-duty

San Carlos Park Fire Protection and Rescue Service District
Job Description – Firefighter

This position shall be employed under the terms of the San Carlos Park Fire Protection and Rescue Service District Handbook in conjunction with the Firefighter's Bill Of Rights.

Requirements:

Employee must meet the requirements of Florida Statutes 633.34 and 633.35.

Employee must hold and maintain at the minimum a State of Florida Emergency Medical Technician Certification.

Employee must be able to work rotating shift assignments.

Employee must hold and maintain a valid Florida Driver's License of a class that allows for the operation of fire apparatus, ambulances and other District vehicles.

Proficiency in data entry and confidence with Office 365 (associated apps and programs contained within the Office Suite) and/or any system that may be used by the agency in completing necessary digital tasks and requirements.

Nature of work sometimes requires the ability to perform prolonged and arduous physical activity under hazardous and adverse conditions.

Twelve (12) month probationary period with periodic reviews with annual performance reviews.

San Carlos Park Fire Protection and Rescue Service District

APPLICATION PROCESS

Applications will be kept on file for five (5) years per the State of Florida General Records Schedule GS1-SL for State and Local Governments Agencies.

It is your responsibility to return the completed application with all requested information and certificates and all documents should be clearly legible. Applications that are incomplete or illegible will be rejected.

It will be your responsibility to keep your application up-to-date by sending revisions by email to Mrs. Bossi at bossi@sancarlosfire.org

You will need to include the following documents with the application:

I. Copy of High School Diploma or GED certificate,
II. Copy of your Florida Driver's License,
III. Copy of your Florida State Firefighters Certificate of Compliance,
IV. Copy of your Florida EMT or Paramedic License,
V. Copy of your CPAT physical letter and FireTeam scores. You may submit these items using the National Testing Network, https://www.nationaltestingnetwork.com/publicsafetyjobs/
VI. Copies of any certificates of training related to the position applied,
VII. Copy of your DD Form 214 if you are claiming Veteran's Preference.

Failure to provide the above documents could result in the denial of your application.

General Information:

Starting Annual Salary:	See cover page
Probation Period:	One (1) year
Working Hours:	24/48 hour shift
Benefits:	Life, Health, Dental, Vision, Paid Personal Leave and Holidays Longevity/Educational Incentives, Retirement Plan

Final Date we are accepting applications including required documents is August 7, 2025, at noon.

San Carlos Park Fire Protection and Rescue Service District

FIREFIGHTER HIRING STANDARDS

As per Florida Statutes, Section 633.412, Firefighter qualifications for employment are as follows:

633.412 Firefighters; qualifications for certification.—A person applying for certification as a firefighter must:

(1) Be a high school graduate or the equivalent, as the term may be determined by the division, and at least 18 years of age.

(2) Not have been convicted of a misdemeanor relating to the certification or to perjury or false statements, or a felony or a crime punishable by imprisonment of 1 year or more under the law of the United States or of any state thereof or under the law of any other country, or dishonorably discharged from any of the Armed Forces of the United States. "Convicted" means a finding of guilt or the acceptance of a plea of guilty or nolo contendere, in any federal or state court or a court in any other country, without regard to whether a judgment of conviction has been entered by the court having jurisdiction of the case.

(3) Submit a set of fingerprints to the district with a current processing fee. The fingerprints will be forwarded to the Department of Law Enforcement for state processing and forwarded by the Department of Law Enforcement to the Federal Bureau of Investigation for national processing.

(4) Have a good moral character as determined by investigation under procedure established by the division.

(5) Be in good physical condition as determined by a medical examination given by a physician, surgeon, or physician assistant licensed to practice in the state pursuant to chapter 458; an osteopathic physician, surgeon, or physician assistant licensed to practice in the state pursuant to chapter 459; or an advanced practice registered nurse licensed to practice in the state pursuant to chapter 464. Such examination may include, but need not be limited to, the National Fire Protection Association Standard 1582. A medical examination evidencing good physical condition shall be submitted to the district, on a form as provided by rule, before an individual is eligible for admission into a course under s. 633.408.

(6) Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by the affidavit of the applicant.

As per Florida Statutes, Section 633.404- Additional standards authorized.- Nothing herein shall be construed to preclude a fire service provider from establishing qualifications and standards for hiring, training, or promoting firefighters that exceed the minimum set by the division.

1. Must possess a Florida State Firefighter Certificate of Compliance (Certification as Firefighter II), a Florida State Emergency Medical Technician (EMT) Certification, a Florida State Paramedic Certification; or, at the discretion of the District, any individual

selection/combination of the aforementioned. EMTs and Paramedics must be privileged by the District's Medical Director within one year from the date of employment.

2. Must have a Florida Driver License with a Class "E" endorsement within 30 days from the date of hire. Applicant driving history will be reviewed and must be determined acceptable by this District prior to employment and must be maintained acceptable thereafter.

3. The District will conduct a background check on the applicant, and it must also be found acceptable as determined by the District. Applicants will be required to submit to a set of fingerprints. The fingerprints will be utilized in the background check.

4. San Carlos Park Fire District is a Drug Free Workplace and applicants will be required to pass a pre-employment drug test. Employees of the District are also subject to drug testing throughout their employment.

5. Applicants will be required to pass an oral interview with the Interview Board as well as a second interview with the Fire Chief.

6. Applicants must pass a pre-employment medical physical in accordance with F.S. 633.412; and successfully pass a psychological screening.

7. Applicants must successfully complete both the required CPAT physical ability test and the FireTeam written exam. (https://www.nationaltestingnetwork.com/publicsafetyjobs/)

8. Failure to maintain the requirements which were the basis for hiring may result in dismissal

9. San Carlos Park Fire District provides equal employments opportunities to all employees and applicants.

Note: Nothing herein shall be construed as an offer of employment or contract for services.

San Carlos Park Fire Protection and Rescue Service District

TOBACCO USE AFFIDAVIT

I, _____, do hereby affirm that I have not been a user of tobacco or tobacco products including vapors or electronic products for at least one (1) year immediately proceedings my application of employment and remain tobacco free during employment.

I declare that I have read the foregoing affidavit and that the facts stated in it are true. If hired, I understand that I may be dismissed from employment with the San Carlos Park Fire Protection and Rescue Service District should any information herein be found to be incorrect.

DATED and SIGNED this _____ day of _____. 20____.

_____

Signature of Applicant

Sworn to and Subscribed before me

_____

Notary Public

My Commission Expires:

_____

NOTE: This document must be completed, signed, notarized and submitted with the employment application.